

# APPENDIX 3

## SALARY & WAGES SCALES as at 1st April 2014 (Appendix 3)

2013 values to be uprated for 2014 award

Inner London Spine

**Provincial**  
wef 1/4/13

6	16050
7	16266
8	16668
9	17064
10	17571
11	18210
12	18525
13	18918
14	19221
15	19548
16	19929
17	20328
18	20664
19	21312
20	21969
21	22647
22	23148
23	23730
24	24399
25	25068
26	25770
27	26523
28	27279
29	28224
30	29058
31	29868
32	30648
33	31464
34	32253
35	32856
36	33639
37	34494
38	35406
39	36456
40	37329
41	38229
42	39120
43	40017
44	40911
45	41754
46	42681
47	43584
48	44484
49	45360
50	46266
51	47169
52	48069
53	48987
54	49947

01		02		03		04		05	
2		6	£16,050	9	£17,064	13	£18,918	16	£19,929
3		7	£16,266	10	£17,571	14	£19,221	17	£20,328
4		8	£16,668	11	£18,210	15	£19,548	18	£20,664
6	£16,050	9	£17,064	12	£18,525	16	£19,929	19	£21,312
7	£16,266	10	£17,571	13	£18,918	17	£20,328	20	£21,969
8	£16,668	11	£18,210	14	£19,221	18	£20,664	21	£22,647
9	£17,064	12	£18,525	15	£19,548	19	£21,312	22	£23,148
10	£17,571	13	£18,918	16	£19,929	20	£21,969	23	£23,730

06		07		08		09		10	
20	£21,969	24	£24,399	28	£27,279	32	£30,648	36	£33,639
21	£22,647	25	£25,068	29	£28,224	33	£31,464	37	£34,494
22	£23,148	26	£25,770	30	£29,058	34	£32,253	38	£35,406
23	£23,730	27	£26,523	31	£29,868	35	£32,856	39	£36,456
24	£24,399	28	£27,279	32	£30,648	36	£33,639	40	£37,329
25	£25,068	29	£28,224	33	£31,464	37	£34,494	41	£38,229
26	£25,770	30	£29,058	34	£32,253	38	£35,406	42	£39,120
27	£26,523	31	£29,868	35	£32,856	39	£36,456	43	£40,017

11		12		14		15		16	
40	£37,329	44	£40,911	2	£46,353	7	£54,441	12	£64,029
41	£38,229	45	£41,754	3	£47,865	8	£56,232	13	£66,141
42	£39,120	46	£42,681	4	£49,428	9	£58,071	14	£68,349
43	£40,017	47	£43,584	5	£51,033	10	£59,994	15	£70,620
44	£40,911	48	£44,484	6	£52,710	11	£61,977	16	£72,990
45	£41,754	49	£45,360	7	£54,441	12	£64,029	17	£75,414
46	£42,681	50	£46,266	8	£56,232	13	£66,141	18	£77,940
47	£43,584	51	£47,169	9	£58,071	14	£68,349	19	£80,550

17		18		Chief Officer		Chief Executive	
17	£75,414	22	£88,953	31	£120,015	38	£151,800
18	£77,940	23	£91,938	32	£124,107	39	£156,993
19	£80,550	24	£95,049	33	£128,328	40	£162,375
20	£83,250	25	£98,262	34	£132,708	41	£167,937
21	£86,046	26	£101,577	35	£137,226	42	£173,695
22	£88,953	27	£105,021	36	£141,912		
23	£91,938	28	£108,570	37	£146,769		
24	£95,049	29	£112,266	38	£151,800		

Planned Overtime per hr	
grade 9	£ 19.37
grade 10/11	£ 20.75
grade 12	£ 22.51

sleeping in	£ 33.27	unit standby	£ 8.84
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On SAP these grades will be prefixed LBS-0. Grades prefixed LBS-1 are for w/e working where +2 SCP apply

**JNC**  
wef 1/4/13

1	44907
2	46353
3	47865
4	49428
5	51033
6	52710
7	54441
8	56232
9	58071
10	59994
11	61977
12	64029
13	66141
14	68349
15	70620
16	72990
17	75414
18	77940
19	80550
20	83250
21	86046
22	88953
23	91938
24	95049
25	98262
26	101577
27	105021
28	108570
29	112266
30	116076
31	120015
32	124107
33	128328
34	132708
35	137226
36	141912
37	146769
38	151800
39	156993
40	162375
41	167937
42	173695